

Madhu Kushwaha, Ph.D.

Professor
Faculty of Education
Banaras Hindu University, Varanasi, U.P. India
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Education

Doctor of Philosophy Banaras Hindu University Varanasi, U.P. India	Teacher Education	Nov.2005	
Master of Education Banaras Hindu University Varanasi, U.P. India	Educational Measurement and Evaluation, Educational Technology	June 1996	1 st Div.
Bachelor of Education Banaras Hindu University Varanasi, U.P. India	Educational Measurement and Evaluation	May 1995	1 st Div.
Master of Arts Banaras Hindu University Varanasi, U.P. India	Sociology	June 1994	1 st Div.
Bachelor of Arts Banaras Hindu University Varanasi, U.P. India	Sociology, Economics, and Psychology	May 1992	1 st Div.
Intermediate U.P. Board	Civics, Psychology, History, English, Hindi	June 1989	1 st Div.
High School U.P. Board	Social Science, Science-1, Civics, English, Hindi, Home Science	June 1987	1 st Div.

Appointments Held

Designation	Name of employer	Date of joining/ leaving
Professor	Faculty of Education, Banaras Hindu University , Varanasi	March 8, 2014 to till date
Associate Professor	Faculty of Education, Banaras Hindu University , Varanasi	March 8, 2011 to March 8, 2014
Sr. Lecturer (Assistant Professor)	Faculty of Education, Banaras Hindu University , Varanasi	May 19, 2005 to March 8, 2011
Lecturer (Assistant Professor)	Faculty of Education, Banaras Hindu University , Varanasi	May 18, 2004 to May 18, 2005

Lecturer (Assistant Professor)	Vasanta College for Women, KFI, Rajghat, Varanasi.	March 8, 1999 to May 18, 2004
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Fellowships / Awards

Fulbright-Nehru Academic and Professional Excellence Fellowship 2019-2020, Visiting Scholar at University of Maryland, USA (August 2019-June 2020)

South Asian Fellowship to study Masculinity, Kathmandu, Nepal, 2012

University Grant Commission's Junior Research Fellowship for Ph.D. in Dec.1996.

India National Scholarship 1992, Govt. of India.

Teaching Experience

26 years

Experience of Guiding Ph.D. Research

22 years

Area of Specialisation

Sociology of Education, Gender Issues in Education

Research Projects Completed- 05

Minor research project on **Effects of Home and School Language Gap on Primary Education- A Study of First Generation Learners of Deprived Sections**, funded by University Grants Commission, New Delhi, India. **March, 2010.**

NCERT Major Research project on **Impact of In-service Teacher Training under SSA on Classroom Transaction**, funded by MHRD, India. **June 2012**

Research Project on **Construction of Masculinity and Nationalism: Role of Textbooks**, funded by South Asian Network to Address Masculinity, Kathmandu, Nepal. **May, 2013**

Major research project on **Evaluation of Uniform Distribution Scheme and its Impact on Enrollment and Attendance of Students**, funded by State Institute of Education and Training, U.P. Commenced in **March 2013.**

Major research project on **Development of E-Learning Material on Menstrual Health for Young Adolescents**, funded by Institute of Eminence, BHU Commenced in **May 2022.**

Courses Developed 06**For B. Ed. Program-**

Knowledge and Curriculum

Gender, School and Society

For M.Ed. Program

Sociology of Education

History and Political Economy of Education

Gender and Education, and

Women and Education for M.A. in Women's Studies

Research Supervision

Ph. D. Awarded - 10

Ph. D. Submitted- 02

Ph. D. Ongoing - 07

Collaborations (International & National)**1. Global Classroom Initiative of University of Maryland, USA**

Awarded the Global Classroom Initiative, UMD, USA grant to teach a course "Teaching Menstrual Health: Dispelling Myths and Misconceptions" in collaboration with the University of Maryland, USA. 2022-2024

<https://marylandglobal.umd.edu/global-learning-all/global-learning-home/global-classrooms/browse-courses/teaching-menstrual-health-dispelling-myths-and-misconceptions>

2. Collaboration with Azim Premji University's Translation Initiative

(Worked as a translator and Vetter texts from English to Hindi in the subject areas of Sociology of Education, Education Policies and History, Development Studies and Gender Studies 2018-2024)

The work of the **Translations** Initiative is focused towards Azim Premji University, India's vision of providing access for quality higher education to a larger number of students belonging to diverse socio-economic backgrounds.

Consultancy

1. Worked as a research consultant (2019-2020) responsible for designing of research study, development of assessment tools and provided mentorship for data analysis and report writing for a research study conducted by Asian Bridge India and funded by SADHIKA-DAWN Initiative, USA
2. Worked as a research consultant (2022-2023) responsible for designing of research study, development of assessment tools and provided mentorship for data analysis and report writing for a research study conducted by Asian Bridge India and funded by SADHIKA-DAWN Initiative, USA

Publications

Books

Kushwaha, M. (2013). ***Gender and Education***. Ganga Saran & Grand Sons, Varanasi. ISBN 978-81-86115-11-4.

Kushwaha, M. (2017). ***Gender Issues in Education***. Ganga Saran & Grand Sons, Varanasi. ISBN 978-81-86115-20-6.

Kushwaha, M. and Maurya, A. (2021). Self-instructional Module on Menstrual Education titled, “माहवारी स्वास्थ्य-आओ अपने शरीर को जाने”. Manda Publication, New Delhi.
ISBN 978- 93-90447-89-3

Research Papers

Kushwaha, M. & Sarkar, Tania (2025). **Understanding Life of Transgender and their Challenges in Educational Institutions: Evidences from a Small Indian Town**. Indian Journal of Adult Education, A publication of Adult Education Association, New Delhi. Vol. 86, Issue 2, July- December 2025, ISSN 0019-5006
<https://www.iaea-india.in>

Kushwaha, M. & Kumar Manas (2025). **Learning Crisis among Tribal Girls: A Study of KGBVs of Jharkhand**. National Journal of Education, Vol. XXIII (1), January 2025, eISSN 0972-9569 [https://bhu.ac.in/Images/files/21\(3\).pdf](https://bhu.ac.in/Images/files/21(3).pdf)

Kushwaha, M. and Maring, E. F. (2024). **Teaching Taboo Topics: Menstruation in Global Context.** *Radical Teacher*, Vol. 129 (2024) <https://doi.org/10.5195/rt.2024.1202>

Kushwaha, M. (2024). **केवल नामांकन के स्तर पर समावेशन पर्याप्त नहीं है.** *Pathshala-Bhitar aur Bahar*. Issue- 22, December, 2024, Azim Premji Publication, Bengaluru. ISSN 2582-483X <https://azimpremjiuniversity.edu.in/publications/2024/magazine>

Kushwaha, M. (2023). **Construction of Unpaid Care Work as Feminine and Low Labour Force Participation of Women in India-Study of Textbooks.** *National Journal of Education*, BHU, Varanasi, Vol. XXI, Issue (2) July, 2023. ISSN 0972- 9569.

Kushwaha, M. and Pragya. (2022). **A study of Teachers' Classroom Time and Attention from Gender Lens.** *National Journal of Education*, BHU, Varanasi, Vol. XX, Issue (2) July, 2022. ISSN 0972-9569.

Kushwaha, M. and Dubey, D. (2020). **Students' Post-Secondary Educational Expectations in relation to Social Identity Structures.** *National Journal of Education*, BHU, Varanasi, Vol. XVIII, Issue (2) July, 2020. ISSN 0972-9569.

Kushwaha, M. (2021). **जेंडर संवेदनशील शिक्षकों का सृजन,** *Pathshala- Bhitar aur Bahar*. Year-3, Issue- 9, September, 2021, Azim Premji Publication, Bengaluru. ISSN 2582-483X

Kushwaha, M. (2020). **Gender Discrimination Masked in School Enrolment Growth: Evidence from India.** *Conflux-Journal of Education*. Vol. 8, Issue 2, June, 2020. Kerala, India. eISSN 2347-5706

Kushwaha, M. & Gupta, U. (2020). **Effects of Hidden Cost on the Enrolment in the Secondary Education: A Study on Kaimur District of Bihar.** *Bhartiya Adhunik Shiksha*, Journal of National Council of Educational Research and Training (NCERT), Vol. New Delhi. ISSN 0972-5636

Kushwaha, M. & Dube, D. (2019). **Disability and Desire: Ethnographic Study of a Visually Challenged Woman.** *Samajik Vimarsh*. Vol.2-1 Sage Publications. New Delhi. ISSN 2581-6543

Kushwaha, M. & Gupta, U. (2019). **Analytical Study of Secondary School Enrolment in Bihar.** *Bhartiya Adhunik Shiksha*, Journal of National Council of Educational Research and Training (NCERT), Vol. 40 Issue, 4, April 2020, New Delhi. ISSN 0972-5636

Kushwaha, M. & Dube, D. (2019). **Canceling No Detention Policy: Reality Vs Rhetoric** *Pathshala- Bhitar aur Bahar*. Year-1, Issue- 2, February 2019, Azim Premji Publication, Bengaluru. ISSN 2582-483X

- Kushwaha, M. & Yadav, M. (2017). **Women, Disability, and Higher Education**. Shiksha Vimarsh, January-February 2017, Digantar, Jaipur, Rajasthan. ISSN 2231-0509
- Kushwaha, M. & Kayoom, H. (2017). **Status of Madrasa Modernization Program in Varanasi Division**. International Journal of Academic Research and Development. Vol.4, Issue 1, July 2017. ISSN 2455- 4197.
- Kushwaha, M. & Maurya, A. (2017). **Menstruation and Textbooks**. International Refereed Journal of Reviews and Research. Vol. 5, Issue 5, September, 2017. ISSN 2348-2001
- Kushwaha, M. & Carson, G. (2016). **Access to Legal and Constitutional Rights: Cultural and Religious Norms Vs Education**. National Journal of Education, BHU, Varanasi, Vol. XIV, No. 1, January 2016. ISSN 0972-9569.
- Kushwaha, M. & Kayoom, H. (2016). **भारतीय मदरसा शिक्षा व्यवस्था: संरचनात्मक समस्याएं और चुनौतियाँ**. Shodh Sanchayan- A Refereed Research Journal and A Complete Science Research. Vol.7, Issue 1, January, 2016. ISSN(p) 0975- 1254, eISSN-2249-9180. www.shodh.net
- Kushwaha, M. & Kayoom, H. (2016). **A Review Paper on Muslim Education in India**. Journal of International Academic Research Multidisciplinary. Vol.4, Issue 1, Feb., 2016. ISSN 2320- 5083.
- Kushwaha, M. (2015) **Varchswvadi Purushtav Ke Nirman me Pathypustakon ki Bhumika**. Shiksha Vimarsh, September-October 2015, Digantar, Jaipur, Rajasthan. ISSN 2231-0509
- Kushwaha, M. (2015) **Purushtav aur Rashtravad Ke Nirman me Pathypustakon ki Bhumika**, AED Journal of Educational Studies, Vol. 4, No. 2, August, 2015. DDU Gorakhpur. ISSN 2250-2327
- Kushwaha, M. (2015). **Understanding Gender**. Creation- Interdisciplinary Research Journal, Vol. IV, No. 3, 2015 A M P.G. College, Varanasi. ISSN 2231-3923
- Kushwaha, M. (2014). **Construction of Masculinity and Nationalism: Role of Textbooks**. Conflux-Journal of Education. Vol. 2, Issue 1, June, 2014. Kerala, India. pISSN 2320-9305
- Kushwaha, M. (2015). **Perpetuating Patriarchy in India's Classroom**. In VOICE MALE- The Magazine for Changing Men, Spring 2015, Vol. 19, No. 65, Amherst MA, USA

<https://voicemalemagazine.org/2015-spring-perpetuating-patriarchy-in-indias-classrooms/>

Srivastava, S. & Kushwaha, M. (2014). **Pedagogy of Mathematics: Some Classroom Experiences.** National Journal of Education, BHU, Varanasi, Vol. XII, No. 2, July 2014. ISSN 0972-9569.

Kushwaha, M. & Srivastava, S. (2013). **Trainee Teachers' Assessment of Realistic Mathematics Word Problem.** Journal of International Academic Research Multidisciplinary. Vol.1, Issue 5, June, 2013. ISSN 2320- 5083.

Kushwaha, M. (2012). **Effects of School Language-Home Language Gap in Primary Education: A study of first generation learners of disadvantaged groups.** Indian Educational Review, Vol.50, No.2 July, 2012. NCERT, New Delhi. ISSN 0972-561X

Kushwaha, M. & Vandana (2014). **'Walking on Tight Rope'- Balancing Between Islamic and Modern Worldview: An Ethnographic Study of Girls' Madarsa.** Global Journal of Multidisciplinary Studies, Vol. 3 Issue, 5, April, 2014. ISSN 2348-0459. Pp 260-280

Kushwaha, M. & Vandana (2012). **Social Correlates of Educational Aspirations of Undergraduate Girls.** SPIJE Vol.2, No., 2 July 2012, AAE- BHU Varanasi.

Kushwaha, M. (2012). **The Social Context of Women's Education- Analysis of Educational Policies of Independent India.** Indian Journal of Educational Research Experimentation and Innovation. An online journal, www.ijerei.com ISSN 2231 0495.

Kushwaha, M. & Prasad, P. (2012). **Sarkari Prathamik Vidyalayon ka Vatavaran aur Abhibhavakon tatha Vidyarthiyon ki Prtyashayen.** In Pariprekshay, Journal of NEUPA, Vol.19, Issue 3, Dec. 2012, New Delhi. ISSN 0972-7515

Kushwaha, M. & Srivastava, S. (2011). **Mathematisation of Thought: Right or Wrong Answer in Mathematics Class Room.** Journal of Indian Education, Vol. XXXVII, No. 2, August, 2011, National Council for Educational Research and Training (NCERT), New Delhi. ISSN 0972-5628

Kushwaha, M. (2012). **Higher Education: Globalization and Challenges of Inclusiveness.** Educational Trends –A National Journal of Educational Research, Vol.3, No.1, August, 2012, Institute of Education, SHEPA, Varanasi. 0976-70X

Kushwaha, M. (2010). ***Autistic Children in the Classroom: Challenges to Inclusive Education and Teacher***. Journal of Teacher Education in Developing Nations. Vol. 1, Issue, 1, Omega Publications, New Delhi. ISSN 2229-4694

Kushwaha, M. & Rai, A.K. (2010). ***Vidyalayi Shiksha me Anushashan ke Vividh Aayam***. In Pariprekshay, Journal of NEUPA, Vol.17, Issue 3, New Delhi. ISSN 0972-7515

Kushwaha, M. (2010-11). ***Gender Concern in Sustainable Human Development***. In Universitas, An Academique Journal, Vol. V, 2010-11. Academique, BHU.

Kushwaha, M. & Rai, A.S. (2009). ***Availability of Physical Resources for Visually Impaired Students in Integrated Settings in Varanasi***. National Journal of Education, Vol. XI, No. 1, Jan-June, 2007. Faculty of Education, BHU.

Kushwaha, M. (2009). ***Gender Differences in the Self Concept of Students***. Journal of Community Guidance and Research. Vol. 26, No. 2 Neelkamal Publications, Hyderabad. ISSN 0970-1346

Kushwaha, M. (2008). ***Human Rights Education: Prospective Teachers***. Journal Professional Social Work Perspectives. Vol. VII, No. 1 & 2 June-Dec. 08. Lucknow. ISSN 0974-1933

Kushwaha, M. (2007). ***Engaging Men for Promotion of Gender Equity***. International Journal for Women and Gender Research, Vol.1, No.1 Jan.-June 2007. VJB Centre for Women's Studies & Development, Jhansi, U.P.

Kushwaha, M. (2007). ***Education for Life***. Primary Teacher. National Council for Educational Research and Training (NCERT), New Delhi.

Articles / Chapter in Book (International & National)

Kushwaha, Madhu (2020). ***Myths and Realities of Online Education in India***. In A. Katyayni and R. Marak (Eds.). Teaching Learning and the Virtual World. Kanishka Publisher, New Delhi. ISBN 978-93-91450-02-1

Kushwaha, Madhu (2020). ***Gendered Familialism and Rhetoric of Women Empowerment: Study of Students' Primers in India***. In the book Familyism and Family Boundaries. Published by Chonnam National

University-Humanities Research Project HK+. Korea Unhwasa- **Korean Cultural History**. ISBN 978-89-6817-851-1

Kushwaha, M. & Singh, S. (2014). *Men in India: Eliminating Gender Based Violence*. In V. Roy, G. Berteau & S.G. Dufault (Eds.). Strengthening Social Solidarity through Group Work. Proceedings of the XXXII International Symposium on Social work with Groups, Montreal June 3-6, 2010. Published by Whiting & Birch Ltd, London.

Kushwaha, M. & Vandana (2014). *Education of Muslim Girls: Problems and Perspectives*, In A. Chaturvedi & R. Kumari (Eds.). Emerging Dimensions of Higher Education through Open and Distance Learning. Rapid Book Service, Lucknow ISBN 978-93-82462-16-3.

Kushwaha, M. & Sanjay. (2012). *Change is Possible: Deconstructing Masculinity*. In G. Trembly & F. Olivier Bernard (Eds.). Future Perspectives for Intervention, Policy and Research on Men and Masculinity-An International Forum. Men's Studies Press, LLC, USA.

Kushwaha, M. & Sanjay (2012). *Public-Private Partnership in School Education: Issues and Challenges*. Seminar Proceeding, Published by State Institute of Educational Management and Training, UP

Kushwaha, M. (2011). *Teacher Education: A Peep into Colonial History*. In S. Singh & S. Singh (Eds.). Quality Concerns in Teacher Education. New Delhi Publishers. New Delhi.

Kushwaha, M. & Sanjay (2010). *Collaborative Efforts in the Promotion of Nai Talim Education*. In S.V. Prabhath (Ed.). Perspectives on Nai Talim. Serials Publications, New Delhi.

Kushwaha, M. (2010). *Shiksha Ka Adhikar Kanoon 2009: Mudde Aur Chunautiyan*. Parmita, Varanasi.

Kushwaha, M. & Rai, A. K. (2010). *Mahadevi Verma: Sanskritik Punarnirman ki Chintayen*. (Transcription of the Prof. Krishna Kumar's lecture on Mahadevi Verma), Center for Women's Studies and Development, Faculty of Social Science, BHU, Varanasi.

Kushwaha, M. (2008). *Discipline or Punishment: An Analysis of Violence in School Settings*. In M. Singh & D. P. Singh (Eds.). Violence –A Concern for Peaceful Co- Existence. Publication Bureau, Punjabi University, Patiyala.

Research Report

Singh, P. N. & Kushwaha, M. (2012). *Impact of In- Service Training on Classroom Transaction in Uttar Pradesh*, NCERT, New Delhi.

Learning Module

Kushwaha, M. (2011). *Human Rights Module*, Manvadhikar Jan Nigrani Samiti, U. P.

National and International Seminar Presentations

Participated in the International Conference of NCFR round table resource exchange and presented paper on “Menstrual Health Taboos: A Virtual Project-Based Global Classroom” held at Baltimore, USA, organized by National Council of Family Relations, 19-20 November 2025

Participated in Steering Committee Meeting and Accountability Workshop held at Colombo, Sri Lanka, organized by MenEngage Alliance South Asia, 11-15 February 2024

International conference of Institute of Humanities at CNU on Familialism in East Asia and Family Boundaries, organized by Institute of Humanities, Chonnam National University, South Korea, held on 6-7 June 2019 and presented a paper on Teaching Gendered Familialism and Rhetoric of Women Empowerment: Study of Students’ Primers in India

49th Annual conference of IATE on Accommodating Multiculturalism in Education: The Indian Context, jointly organized by IATE and faculty of Education, BHU held on 12-13 March 2016 and presented a paper on Multicultural Education for Prejudice Reduction: Role of Critical Pedagogy.

2nd Men Engage Global Symposium 2014 on Men and Boys for Gender Justice held at India Habitat Centre, New Delhi from November 10-13, 2014 and presented a paper on Construction of Masculinity and Nationalism in India: Role of Textbooks.

National Seminar on Public Private Partnership in Indian Educational System with special reference to Right to Education. Organized by SIEMAT, Allahabad, March 12-13, 2012. Presented a paper on *Public Private Partnership Model in School Education: Issues and Challenges*.

32nd International Symposium of ASWAG on strengthening social solidarity through group work: research and creative practices organized by QUAM and university of Laval, Montreal, Quebec, Canada and presented a paper on Men in India: Eliminating GenderBased Violence. June 3-6, 2010

Attended International Seminar on Pre-Service Elementary Teacher Education, organized by NCERT and sponsored by DFID, UNESCO, UNICEF, Govt. of India and World Bank. Feb. 2-4, 2010.

International Conference on Teacher Development and Management, organized by Vidya Bhawan Society, Udaipur, Rajasthan and sponsored by DFID, UNSCO, UNICEF, NCERT, NUEPA, NCTE, Govt. of India and World Bank. Feb. 23-25, 2009.

International Conference on Peace Education and Development: International Perspectives, Org. by Malviya Centre for Peace Research (MCPR), BU and United States-India Educational Foundation (USIEF) New Delhi Nov. 16-17, 2009 and presented a paper on *Analyzing the Role of Schools in the Learning of Violence*.

Attended Training Program on Policy Studies and Policies Development, organized by Department of Educational Policy, National University of Educational Planning and Administration (NUEPA), March 10-12, 2008

National Seminar on Expansion of teacher education: sustaining quality. Organized by Alumani Association of Education BHU. and presented a paper on *Teacher Education in India: A Peep into Colonial History*. November 13-14, 2011

National Seminar on Including the excluded: Role of Panchayati Raj institution in Education . Organized by Alumani Association of Education BHU. Presented a paper on *Right to Education Act 2009: Making Roads towards Inclusive Primary Education*. November 14-15, 2010.

Kushwaha, M. (March 27-28, 2007.). National Seminar on Women's Studies In 21st Century : Various Paradigms. Organized by CWSO, Faculty of Social Science, BHU. March 27-28, 2007. presented a paper Gender and Self Concept.

Kushwaha, M. (2007, February). *Problem of Violence in Schools*. Presentation accepted at the International Conference on Coping with Violence in Today's World, Punjabi University, Patiala, India.

Kushwaha, M. (2006, March) *Autistic Children in the Classroom: Problems and Solution*. Presentation accepted at the National Seminar cum Workshop on Early Identification, Intervention and Curricular Needs of Children with Special Needs. Faculty of Education, BHU, Varanasi, India.

Kushwaha, M.(2006, February). *Value Education for Professionalism in Teacher Education..* Presentation at the XXXIXth National Conference on Professionalism in Teacher Education. IATE, University of Allahabad, India.

- Kushwaha, M. (March, 2005). *Women in Management of Education: An Overview of Their Problems and Prospects*. Presentation at the National Seminar on Women in Management: Potentials, Problems & Future Prospects. Centre for Women's Studies and Development B.H.U. Varanasi, India.
- Kushwaha, M. (December, 2004). *Impact of Globalization on Accessibility of Higher Education by Deprived Section*. Presentation at the International Seminar on Globalization & Poverty: Challenges & Strategies. M.G. Kashi Vidyapeeth, Varanasi, India.
- Kushwaha, M. (October, 2003). *Development of Human Rights- Retrospect and Prospect*. Presentation at UGC Golden Jubilee Seminar on Human Rights and Duties Education. Department of Social Work, M.G. Chitrakoot Vishwavidyalaya, Satana, M.P. India.
- Kushwaha, M. (January, 1999). *Computer and Information Technology at School Level in India: Basic Issues and Challenges*. Presentation at the International Conference on Educational Culture in the 21st Century. AIATE, Guwahati, Aasam, India.
- Kushwaha, M. (March, 1999). *New Dimension of Educational Technology*. Presentation at the National Conference on Educational Technology. M.G. Kashi Vidyapeeth, Varanasi, India.
- Kushwaha, M. (October, 1998). *Gandhian Model of Eclectic Education*. XXI National Conference of Gandhi Adhyan Peeth, M.G. Kashi Vidyapeeth, Varanasi, India.

Workshops / Training Programs

- Attended e-workshop on Qualitative Data Analysis with NVivo, 13-14 July 2024
- Attended Regional South Asia Men Engage Steering Committee Meeting and Accountability Workshop held in Colombo, Sri Lanka, 11-15 February 2024
- Attended two weeks Capacity Building program in Research Methodology for the Faculty of Social Science, organized by MCPR, Faculty of Social Sciences, BHU and sponsored by ICSSR, New Delhi, from January 10-23, 2014.
- Attended two-week study program on Understanding Masculinities: Culture, Politics & Social Change organized by South Asian Network to address Masculinity (SANAM), Kathmandu, Nepal from 1st November to 12 November, 2012.

Orientation workshop on Qualitative Research Methods in Education, organized by the Department of Educational Policy, National University of Educational Planning and Administration (NUEPA), New Delhi, August 21 to September 1, 2012.

Attended one-week Training Course on Gender and Education organized by Delhi University and Nirantar, a resource group on gender and education, New Delhi, October, 22-31 2010.

Training Programme on Policy Studies and Policy Development' organized by the Department of Educational Policy, National University of Educational Planning and Administration, New Delhi, March 10-12, 2008.

Training programme for Teacher Educators on Implementing policies and Programmes for Focus Groups organized by the Department of Inclusive Education, National University of Educational Planning and Administration, New Delhi, October 23-26, 2007.

UGC workshop on 'Sensitization / Awareness / Motivation for Capacity Building of Women Managers in Higher Education'. Organized by CWSD, Faculty of Social Science, BHU. October 9-14, 2006.

Workshop on Gender Equity through Enterprise Development, CWSD, organized by Faculty of Social Science, BHU, India. August 2-5, 2005

Workshop on Research Methodology, organized by S.A.K.P.G. College Varanasi. September 11-12, 2004.

Consultation program on Right to Marry, organized by Association for Advocacy and Legal Initiatives AALI, Lucknow, India. March 22-24, 2003.

Invited Lectures

Delivered lectures as a resource person

- For university and college teachers in Refresher and Orientation courses at academic staff college BHU, DDU Gorakhpur, and NEHU Shillong, SIEMAT U.P., RG University Arunachal Pradesh, Mizoram University, Sriram College of Commerce, New Delhi, NUPA etc.
- In Various National Seminars and Training Programs
- For Fulbright Fellows
- In study abroad programme for students of University of Maryland (USA), Oslo University (Norway), Aarhus University (Denmark), Uppsala University (Sweden), Butler University (USA),

- In- service teachers' training programs for school teachers of KVs, BHU, and other public schools.
- For the students of National Social Service (NSS)

Programs Organized

- Designed, implemented, and gave resource lectures in a three-day orientation program for school teachers of International Hindu School, Varanasi, June 19-21, 2014
- Designed, implemented and gave resource lectures in a three-day workshop on Gender Sensitization for school teachers and Field workers of Lok Chetana Samiti, Varanasi, 14-16 August, 2015
- Two-day workshop on Gender Sensitization of School Teachers, under PMMMNMTT, School of Education, BHU July 28-29, 2017
- Designed and organized a two-day orientation training program for elementary school teachers of SUTRA (Social Uplift Through Rural Action) a NGO located in Jagjit Nagar, Solan, Himachal Pradesh, 2019.
- One-day orientation program for PGT school teachers, jointly organized by the School Board, BHU, and the Faculty of Education, BHU 18.10.2023

Mentor

Students of Wisconsin University, USA, and University of Denver, USA (under study abroad program)

Professional Memberships

Fulbright Alumni Association

Indian Association of Teacher Educators (IATE)

Alumni Association of Education, BHU, Varanasi.

Extension Activities

Actively involved with non-governmental organizations, working with school teachers on the issues of literacy and improvement of the school atmosphere;

Consultant and Trainer of World Literacy of Canada (WLC)

WLC, an international NGO working on the literacy issue among deprived students and women in Varanasi and neighbouring districts. Facilitated training programmes for WLC teachers and literacy supervisors of Children Learning Programme (Balwadis) and drafted curriculum for adult education (Sakhsar Bharat) and for the children of Balwadis, 2008-09.

Resource Person and Trainer of National Project on Preventing Torture in India

A project supported by European Union-Friedrich Naumann Stiftung, Peoples Watch-Tamilnadu and PVCHR as U.P. state partner. Provided training to school teachers on the issues related to difference between discipline and punishment, positive discipline approaches and teachers' role in making class and school a fear free zone during the 2007-08.

Served as Executive and General Body member of KIRAN society, a school for special need children in Varanasi from 2016-2021.

(Madhu Kushwaha)

